

Executive Committee Meeting 12/18/19

In attendance:

Christine Ertl

John Prohodsky

Beth Anne Huffine

Nothing for the January agenda right now.

Plan retreat

### **Strategic plan and liaison**

The Board needs to set up a time to work on their part of the strategic plan. It was suggested that we cover some part at each retreat (maybe start there with what portion to cover when). It would be great if a board member could take on spearheading this.

A concern was raised that the mission/vision statement is very wordy and too complex (with too many parts). If the strategic plan is to become a programmatic church what does that look like? We need a sentence that explains this (short, not a paragraph).

It was proposed that we need to develop and purpose statement for the strategic plan. A suggestion: "The purpose of the strategic plan is to become a programmatic church. That means ...." Keep it short. It needs to help people understand what a programmatic church is. Christine would like someone to craft this. We will bring this to the retreat to see if someone will take this on.

### **Annual Meeting**

At retreat introduce type of commitments for the Annual Meeting and have people think about what responsibilities they will take on. Also, ID what staff roles will be. It sounds like Craig is starting on that now with Emma and Jo and that is partly what we are contracting with Sam for.

### **Other Items Discussed**

Rick had suggested to Christine that the Board look at volunteer recruitment. Concern was expressed about a number of really involved members leaving in recent time. Do we ask those who have stopped pledging or have left why they've done that? Would it be helpful? What committee would be responsible for looking into this.

Survey - Janet and Rick are working on.

There was an RE team meeting recently and they are hammering out the details of the RE director position (DLRE).

These are all items for the retreat:

Strategic Plan and Purpose Statement

Annual meeting assignments

Volunteer recruitment (introducing the topic)

Survey