

October 11, 2018

UUCS Board of Directors Meeting

Attending:

Lynn Cardiff
Benjahmin Boschee
John Prohodsky
Joanne Manson
Gloria Holland
Christine Ertl
Janet Stevens
Cherryl Ramirez
Rick Davis (Ex Officio)

Staff:

Samantha Scales

The meeting was called to order at 5:30 p.m.

Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors:

Habitat and Hope Presentation - John Davenport, Bob Francis

This group began after noticing the number of Homeless people around Riverfront Park and under the bridges. An idea from John and Patty Davenport started this group. Some of the groups have been working on the Good Samaritan pages.

The group did research on the program in Eugene - Transitional Village and Emerald Village. UU Eugene has housed a family on their property.

This group has tried to establish a transitional village in the city of Salem. They were not supported by the mayor. They began working with Home-based Shelters. They also went to United Way who was supportive but not hopefully regarding funding.

Statistically there are about 3,000 homeless in Salem. The goal is to move people from rough camping into temporary shelter such as UGM (UGM only gives 3 days lodging), Oxford Houses (addiction). The next step would be a transitional village in a tiny home (electricity, heat, safety) with a community area. With this program ARCHES would screen the applicants and

help with the transition. The time frame would be open-ended. There are also villages where homes can be purchased.

The board then viewed a diorama of what a transitional village would look like. The group presented 5 proposals to the board.

- 1) accept H & H as a UUCS affiliate
- 2) create an account within UUCS finances for donations to this project
- 3) accept donations
- 4) build a model on UUCS property
- 5) lease 1/3 to 1/2 acre from UUCS on which to build the village

They agreed to research county requirement to build in the overflow parking lot.

Board agreed to put this topic on the retreat agenda for discussion.

Housekeeping: None

Board Action:

Funding of youth coordinator stipend was discussed. The position had been approved but no funding was identified.

Benjahmin Boschee moved and it was seconded to fund the youth coordinator stipend for 10 months at \$160/month out of the memorial fund. Motion approved unanimously.

Board Vision for the Generosity Team:

The Generosity Team is considering the following for its vision: Building beloved community, blessing a hurting world. The Team is also coming up with a budget timeline. Reverend Rick asked for any suggestions for the Generosity Team. There were none, but the Board is glad to advise as needed.

Strategic Planning Steering Committee draft report and proposed future action of Board:

Benjahmin reported that the Strategic Plan will be presented at the next Board meeting. The Steering Committee is meeting next Monday and Benjahmin will email the Plan to Board members in advance of the next Board meeting.

Expansion of Leased Area for Kaleidoscope Program:

The Board discussed the timeline and plan for Kaleidoscope to expand in the former 3-5 grade class room as well as to leave shelving up and preschool supplies out to avoid packing up every Friday and setting everything up again on Mondays. The consensus of the Board was to first consult with the RE Director to check if this expansion would interfere with her work and preparation. The Board resolved to invite the RE Director to next Wednesday's retreat to discuss to inform the Board's decision at the next Board meeting in November.

Consent Agenda:

September Meeting Minutes:

John Prohodsky moved and it was seconded to approve the September Board meeting minutes.

Regular Reports:

Treasurer's Report:

John reviewed the Quarterly Treasurer's Report, indicating that UUCS is ahead on income due to prepaid pledges. Board members suggested identifying undesignated funding in the next Treasurer's Report, or conversely, the funds that are earmarked for particular projects. Reverend Rick suggested that Endowments should be announced in the newsletter and there should be a reminder for members to remember UUCS in their wills.

Vice Chair/Team Council:

Lynn will forward the report to the Board.

Minister Report :

Reverend Rick submitted a written report by email to the Board. He reported that he has four possibilities for new Ministry Committee members. The Committee needs two more people to serve two-year terms. Rick will bring the names to the Board for approval.

The Covenant of good relations will be initiated in November to address issues relating to cultural and class differences, racism and sexism.

Rick is meeting with other clergy in Portland next week to prepare for their November 2 court case.

Social Justice Report:

The report was submitted to the Board by email.

Janet Stevens moved and it was seconded to acknowledge receipt of the regular reports. Motion approved unanimously.

New Business:

Approval of youth coordinator job description:

The Board reviewed the job description and discussed the approach of retention, outreach and engagement of youth and their families. They also suggested additions concerning following UUCS RE policies and a background check requirement. As the position is paid by a monthly stipend, the Board also recommended taking out the term "hourly". There was some interest in scheduling a focus group for current families and those who have left to learn about their needs and interests for a successful UUCS youth program.

Gloria Holland moved and it was seconded to approve the youth coordinator job description with these revisions: addition of language regarding following RE policies and a background check requirement, and deletion of "hourly". Motion approved unanimously.

Executive Session – Personnel Announcement:

Assignments and Upcoming Events:

The Board has coffee service responsibility on 10/28. Lynn, Benjahmin, and Cherryl volunteered to serve.

Retreat Agenda topics: Consideration of future administrator; Kaleidoscope expansion; Habitat and Hope; and team policies

The chalice was extinguished and closing thoughts provided.

The meeting was adjourned at 7:55 PM.