

UUCS Board Executive Committee Meeting

March 27, 2019

Attending:

Lynn Cardiff
Benjahmin Boschee
Robin LaMonte
John Prohodsky
Joanne Manson
Rick Davis (Ex-Officio)

Staff: Samantha Scales

The meeting was called to order at 4:00

The chalice was lit and opening thoughts provided.

Policy on Requesting Board Action:

There was discussion about how to inform the congregation about the policies adopted by the Board. There was a suggestion that the Board post the policies on an information board outside Rick's office. There was discussion about who would be responsible for adding and removing policies from the board. There was discussion on having someone responsible for managing the policies. No decision was reached.

Joanne moved and it was seconded to approve The Policy on Submitting Requests to the Board. The vote was unanimous.

Covenant of Respectful Relations:

Lynn reported that Joel wants time with the Board to review the draft Covenant of Respectful Relations. A draft was submitted last month and will be included in the Board packet. **This will be placed on the Board Information Agenda at 6 p.m.**

Thank you notes:

There was discussion about sending thank you notes to people and teams who have made an extraordinary effort at UUCS. **Thank you notes will be added as a permanent part of the Housekeeping Agenda.**

Annual Meeting:

There was discussion about preparation for the Annual Meeting in May. Benjahmin discussed updating the PowerPoint presentation with new budget and nomination information. Updates will be done when the information is finalized. **An annual Meeting preparation status check-in will be added to the Housekeeping Agenda.**

Managing Problems with Rats and Other Vermin:

There was discussion about a recent and recurring problem with rats. They are particularly attracted to the feed in the area where the roosters are kept. Deterrence helps but

this is an ongoing problem. There are risks associated with having rats and mice in the same area as Kaleidoscope students.

There was discussion about the policy of having the roosters on the UUCS grounds. This arose as a Religious Education project, to save the lives of roosters who would otherwise have been killed. Because they do not lay eggs, roosters are usually killed as they hatch. The roosters continue to be a valuable learning tool for the children, but are also a nuisance because of the vermin issue.

Sam has been in contact with an exterminator. Using poison is not an option, as it could kill owls and other predators that prey on the vermin. The exterminator suggested a plan to kill the rats using Portland cement mixed with corn. The roosters will eat only the corn, but the rats will eat both, which should kill them. Sam will report back at the next Executive Committee meeting on the status of the problem.

Strategic Plan Implementation:

There was discussion on the process for Board liaisons to assist teams with the implantation of the Strategic Plan. Benjahmin had developed a written procedure. There was discussion about the need to ensure that this is an ongoing effort for the incoming Board. **The Strategic Plan Implementation Procedure will be added to the agenda as a Board Action item.**

Pledge Drive and Planned Giving

There was discussion about the status of the Pledge Drive and the need for a Planned Giving Program. There is a need to have a plan in place to establish a UUCS Planned Giving Program. There was also discussion about who should be responsible for this program.

The meeting was adjourned 5:08

Board Agenda Items:

Action Items:

- Strategic Plan Implementation

- Policy on Submitting Requests for Board Action

Information Items

- Thank you cards - Housekeeping

- Annual Meeting Check-in - Housekeeping

- Covenant of Respectful Relations - Information

- Budget Status Update - Information