

UUCS Annual Meeting

The Board Chair introduced the process for speaking and voting.

Chalice Lighting:

Janet Stevens lit the chalice and provided the opening thoughts.

Remembrances:

Janet Stevens read the names of members who have passed in the last year. There was a moment of silence for other members whose names went unread.

Welcome and Call to Order:

The Board Chair called the meeting to order at 12:00 p.m.

Certification of a Quorum:

The Treasurer certified that a quorum was present. Membership is 240, and a quorum is 25% of the membership. The 95 members in attendance represent a quorum.

Board Chair's Annual Report:

The Board Chair provided the annual report.

The Chair introduced Jo Sweeney, the new Office Assistant.

The Chair discussed how UUCS is moving from a pastoral to a programmatic church. This is a change from small group making decisions to decision making from groups and teams.

The Chair reported on the UUCS Strategic Plan and implementation process. The Plan was approved November 2018. The Plan is now on the agenda of teams and committees. Most teams are already doing what is identified in the Plan, so implementation of the Plan does not represent a lot of new work.

The Board is also working on documenting and updating UUCS policies. When the Board began this work, there were few written policies in place. New policies have been documented, and there is a process for recording and storing the policies that have been adopted. They can be found on the web site and in a binder in the UUCS office.

The Committee on the Ministry is working on the Covenant of Good Relations, and will have a version available for congregational approval within the next few months.

There are new committees and teams working on UUCS outreach, social justice and church services. The Land scape Team has been reconstituted. There is a new Arts Team and a Habitat and Hope Team is working on services for the homeless.

The Chair discussed a survey on why people come to UUCS. The primary reason is our community, both as a reason to come and as a reason to stay. People also come for the Music Program and Religious Education programs for our youth.

Team/Committees Annual Report:

The Board Vice-Chair/Team Council Chair reported that detailed annual reports from the UUCS Committees are posted at uusalem.org. The Vice Chair provided an overview of the reports. Summary reports were also provided at each table at the annual meeting.

Current Budget and Expenditures - 2019-20 Budget Presentation:

The Treasurer provided an overview of current budget and expenditures. There is a year to date Operating Fund deficit of just over \$8,000 which will be over \$10,000 by the end of the fiscal year. This deficit was anticipated, since the congregation authorized the use of one time funds for staff salary adjustments at the 2018 Annual Meeting. This deficit will be funded by resources in the Unrestricted Net Assets and Emergency Reserve Funds.

The Treasurer discussed budget versus actual expenditures. Expenses are pretty much in line, except that expenditures for facilities exceeded the budget.

Proposed 2019 - 20 Budget: The primary change to this budget is a focus on maintaining reserves and to avoid using reserves for operating expenses. There is very little change between 2018 and 2019 expenditures, with the exception that more funds were allocated for facilities and a cost of living adjustment was approved for staff.

John Prohodsky moved and Bob Muir seconded the motion to adopt the 2019 budget. There was 1 no vote, 2 abstentions and 90 yes votes. The motion was adopted.

Board Candidates Presentation:

The Nominating Committee Chair thanked the members who are retiring from the Board and introduced the Chair who introduced the 2019 slate of Board candidates:

- Chair: Benjahmin Boschee (1 year term)
- Vice Chair: Christine Ertl (1 year term)
- Secretary: Beth Ann Huffine (1 year term)
- Director Seat 1: Jerry Nathan (2 year term)
- Director Seat 2: Steve Ovens (1 year term)
- Director Seat 3: Robin LaMonte (2 year term)
- Director Seat 5: Jack Tally (2 year term)

Joel Martin moved and Kathy Randall seconded the motion to approve the 2019 slate of candidates. There was 1 no vote and 94 yes votes. The motion was adopted.

Returning Board members (no vote required)

- Past Chair: Lynn Cardiff
- Treasurer: John Prohodsky
- Director Seat 4: Julie Warncke
- Director Seat 6: Janet Stevens

Nominating Committee Candidate Presentation:

The Chair of the Nominating Committee thanked Diana Bodtker, who is retiring from the Committee.

The Chair presented the returning candidates for the Committee (not requiring a vote this year):

- Steve Rosen (2 years remaining)
- Rob Schiff (1 year remaining)

The Chair introduced Brenna Norval, who is the new Committee candidate, who will serve a three year term.

Gloria Holland moved and Lorna Youngs seconded the motion to approve the Nominating Committee candidate. The vote to adopt the motion was unanimous.

May 19, 2019

Board Chair Elect's Vision:

The Board Chair Elect provided the vision for the 2019 church year. The Chair Elect outlined three areas of focus for the coming year: continue the work on documenting UUCS policies; Strategic Plan implementation; and fostering a culture of accountability.

Extinguishing the Chalice:

The Board Chair extinguished the chalice and provided closing thoughts.

Motion to Adjourn:

Benjahmin Boschee moved and Joanne Manson seconded the motion to adjourn the Annual Meeting. The vote to adopt the motion was unanimous.

The meeting was adjourned at 12:48 p.m.