

## UUCS Board of Directors Meeting

### Attending:

Christine Ertl  
Robin LaMonte  
Sharon Pierson  
Lynn Cardiff  
Steve Ovens  
Jack Tally  
Janet Stevens  
Rick Davis (ex-officio)

The meeting was called to order at 5:32 p.m.

### Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors: Tom Lancefield, Lily Walker, Anna Tally, Megan Roller, Ben Cavaletto

### Information:

Membership Strategic Plan Quarterly Report – Anna reported on the work of the Membership Team. They are working on an engagement team to call new and existing members. She reported that everyone that they contacted to call people were excited about the opportunity, because it is a way to remain connected to the congregation. This activity is good for people who might be lonely to reach and engage new people. They have had Zoom training and meetings. They also have some new ideas for keeping track of visitors once we are back at the church. The ideas came from the UUA website “Congregations Counts.” Sharon suggested that the Team work on the directory of UUCS members, as there is a problem with the technical design.

Hybrid LRE Proposal – Lily, Megan and Ben discussed a proposal for a hybrid in-person and remote Sunday LRE program. The current program is good but the attendance is sparse. The proposal is to have some in-person gatherings in a limited capacity to encourage attendance and engagement. Ben noted that while there is risk, it is not “risky”. Megan questioned the proposal, given the spread of Covid and the fact that we are entering into the fall flu season. Covid is a serious disease that may affect some people for life, so exposure is a risk for children. Lily indicated that she is open to new suggestions, and is available in-person on Sunday morning, but leaves it up to the Board to determine the best way to move forward.

The Board raised a number of issues about the proposal. There was concern about the snowball effect (more teams and groups may want to adopt the hybrid proposal for their teams). There were questions about the logistics. Kaleidoscope is spread out

within the building during the week so there may be problems with responsibility for cleaning and sharing space. Christine noted that the agreement is that the fellowship hall is available to Kaleidoscope only during the time when the church is closed. Jack asked if some of the in person meeting could occur outside, to have a middle ground where the children can have interactions but still be safe. Christine reported that Kaleidoscope is building yurts and might be willing to share the space. Or UUCS could purchase tents or other coverings. Ben said the size of the group is small, 5-7 kids mostly from two families that already get together. But this activity might attract more people to the group. Janet raised the question of insurance and legal liability. Christine asked if anyone had contacted UUA or other organizations to find out what they are doing in terms of reopening. Lily reported that she had contacted several groups out and got a lot of no's about partial reopening, but some are looking into it. Jack suggested that perhaps there could be some outside activities like outdoor adventures. Christine reported that UUA has a number of guidelines for reopening, including more than 45 recommendations about cleaning, one way grids, etc. Christine suggested that a small group from the Board could compile the questions and look into pros and cons. Lynn and Christine will meet with the LRE team to address the questions. Janet will research the phase 2 reopening guidelines for the State.

Parking Lot Paving Status - Tom reported on the status of the parking lot paving. Striping still needs to be done, but is scheduled for Wednesday October 14. Everything has been seal-coated. There were a couple of areas that need fixing, sealing cracks and holes, which the company will fix. Jack suggested that the Facilities Team be responsible for fixing small cracks, to prolong the life of the parking lot. Tom indicated that might be compatibility issues between do-it-yourself cold tar patching and professional hot tar patching. The hot tar gets down into the holes and cracks. The company needs to move a disabled hot tar spreader which is currently on the North parking lot. Jack will contact them about moving it. There was also discussion about painting the curbs, including the red curbs in front of the building. The Facilities Team will work on this issue.

Board Liaison Assignments - Christine reviewed the Board liaison assignments. Most Board members are members of the teams where they are liaisons. Robin will send out the liaison list.

Attorney for HHV Lease Proposal - Christine asked for recommendations on obtaining an attorney to review the HHV lease proposal. This is really a land use management question. Rick reported on his discussion with Paul Wilson about the land use agreement. Paul was supportive of the work being done to find common ground. Rick will make some phone calls and Christine will be compiling names. She has one recommendation from Sara Shatto, who is a real estate broker. Jack will reach out to Mark Wigg at Northwest Land Conservation Trust, who also might know someone. Also Jack Dabec on HHV is interested in participating.

Board Responsibility re: Personnel Policies – Christine discussed the Board responsibilities which are in the By-laws. The Board is responsible for making sure that staff evaluations occur. Rick is responsible. This is an ongoing conversation. There was discussion about how to make these reviews more useful than just checking the boxes. The CHR team will look at this going forward.

Board Development Training Opportunity – Christine discussed the free training that is provided by UUA. It is in the UUCS Strategic Plan that the Board participate in leadership training so this would meet that goal. At least four Board members should attend and there was agreement that members of the Executive Committee plus Janet will plan to attend. The meetings are Wednesday evenings. Christine will register and send out the schedule.

Housekeeping:

New agenda items – Information. Kaleidoscope is going to host a free “garage sale” as part of their social justice outreach for fire victims.

Thank you notes – Rick suggested thank you notes for the production team: John Prohodsky, Sara Pickett and Loriann Schmitt. Janet suggested a thank you to the Music Team for donating money from the Music Reserve.

There was discussion about the funds collected for the live service production. Over \$4,000 has been collected and the unspent funds have been placed in a reserve fund. Some of the funds have been used to purchase updated equipment and the balance will be available as needs arise in the future. There was also discussion about using the production equipment for meetings after the Covid shut down is over.

Board Action:

Evacuee Parking – Jack reported on the status of the evacuee parking in the North parking lot. There was some confusion early in the process, but this has been solved. One RV is still in the parking lot. The Board, at its special meeting on September 28, 2020, directed that the Board review its interim approval for parking by evacuees from the mid-Willamette fires. There was discussion about the need to monitor the use of the parking lot.

Steve moved and it was seconded to approve the use of the North UUCS parking lot for parking by fire evacuees, to be reviewed at the November 2020 Board meeting. The vote was unanimous.

## Regular Reports

Social Justice Team – Jack noted that the Social Justice effort is in development. They are looking at the issues that might right arise from a contested presidential election and how UUCS should respond.

Treasurer Report – Sharon provided an overview of the status of the budget. She is working to determine what information is useful to the Board and the format of that information.

Music Committee Report – No discussion.

LRE – Lilly discussed the report which was submitted. The number of youth students attending is low, but the adult RE is going well. Rick expressed his appreciation for Lily's work on the adult world religions program.

Janet moved and it was seconded to acknowledge receipt of the regular reports. The vote was unanimous.

## Consent Agenda

September 14, 2020 – Board Meeting Minutes

September 15, 2020 – Special Meeting Minutes

September 28, 2020 – Special Meeting Minutes

Jack moved and it was seconded to approve the items on the Consent Agenda. The motion passed unanimously.

## Assignments and Upcoming Events

- Chalice Lighting and Opening Thoughts – Janet will provide the opening thoughts in November.
- Retreat – October 26 at 5:30 p.m.
- Executive Committee – First Tuesday of the month at 4 p.m.
- Board Meeting – November 9 at 5:30 p.m.

The meeting was adjourned at 7:24 p.m.